Albert Gallatin Area School Board – BOARD MEETING MINUTES
D. Ferd Swaney Elementary School – 6:00 PM
WEDNESDAY, SEPTEMBER 18, 2019

**MEMBERS PRESENT:** President Janet Swaney, Treasurer Michael Dunham, Secretary Edward Colebank, Paul Dunham, David Howard, Charity Krupa, Betty Moser

MEMBERS ABSENT: Carla Franks, Ryan Porupski

ALSO PRESENT: Superintendent Christopher Pegg, Controller Vince Belczyk and Attorney Lee Price

President Swaney called the meeting to order at 6:06 p.m. followed by a Moment of Silent Meditation and Pledge of Allegiance after which all present responded to roll call.

President Swaney reviewed the district's public comment policy.

### **PUBLIC FORUM**

Rachael Burnsworth, 352 Hoover Works Road, McClellandtown, PA addressed the board stating that her daughter attends AG North and she is concerned about the elimination of the health and gym teacher at the middle school. There has been cuts to the music and band lesson at the elementary level and the students are not able to get lessons. She in support of the teachers. Education comes first and the teachers should come first. Mrs. Burnsworth ask the board to ratify the contract so teachers get proper income, health insurance and resources. Teachers have worked 402 days without a contract.

Brandon Romesburg, 514 Madison Drive, Smithfield, PA address the board stating his son and daughter attend Smithfield Elementary and that is who is representing. Mr. Romesburg ask the following questions; is Smithfield closing, if so why and when, the reason, will this affect class sizes, where will kids go, will there be adequate space for them, will the 5<sup>th</sup> grade go to middle school, will there be enough computer capacity to handle this, how will the bus schedules be affected, how will lunches be affected and will there be recess and will the district be realigned?

Jeffrey Marsh, 144 River Street, Adah, PA addressed the board stating that he has two children attending Plava Elementary School. He is representing the UMWA, The Central for Allegheny and Fayette County Labor Council, the German Township District 4 as their Democratic Committeeman and George Rattay chairman for the Fayette County Democratic Party. He is in support of the teachers for their hard work. Teacher spend their own money to take care of students. Teachers should be treated fairly. The teachers deserve a fair and legal contract.

Ryan Robinson, 120 Fan House Road, Uniontown, PA addressed the board stating he has two daughters attending Smithfield Elementary school. He is speaking on behalf of family, friends and teachers. Is Smithfield Elementary closing? Smithfield is a Blue Ribbon School they have good test scores. Are their plans to make the roof repairs or do all repairs at Smithfield? Teachers have worked over 400 days without contract. Disappointed that the AG School Board has ratified a contract for the teachers.

Megan Wingard, 121 Smiley Road, Uniontown, PA addressed the board stating she is a mother of a first grader at AL Wilson. Her student was held back due to class sizes last year and he couldn't get what he needed due to class size. She is in support of not cutting teachers.

Bethany Hughes, 151 Konicki Road, Masontown, PA addressed the board stating she in support of teachers. The cuts that were made were of no benefit.

### **EXECUTIVE SESSION**

A motion was made by P. Dunham second by M. Dunham to enter into executive session 6:23 p.m. for personnel, collective bargaining and security concern.

All members present voting in favor of motion.

A motion was made by Colebank second by M. Dunham to resume meeting at 6:43 p.m. All members present voting in favor of motion.

President Swaney announced an executive session was held on September 16, 2019 from 7:16 pm to 8:22 pm for student confidentiality, collective bargaining and personnel.

Attorney Price commented the board voted to accept the Fact-Fining Report for the collective bargaining agreement but the association voted to reject the report. A full report is available on the Department of Labor & Relations website, Fact Finding Reports.

A motion was made by P. Dunham second by Colebank to amend agenda to add Item B under Maintenance permission to authorize administration to request roof plan specifications for Smithfield Elementary. All members present voting in favor of motion.

A motion was made by P. Dunham second by Moser to approve the minutes of the meeting held on August 14, 2019 as presented.

All members present voting in favor of motion.

### TREASURER'S REPORT

A motion was made by P. Dunham second by Howard to accept treasurer's report including tax collections for August 2019 and preliminary financial statements as presented.

All members present voting in favor of motion.

#### **BILLS AND PAYROLL**

A motion was made by M. Dunham second by Colebank to grant permission to pay the following bills, utilities, insurance and contractual obligations paid at the end of the previous month in the amount of \$5,063,101.94 for September 2019:

All members present voting in favor of motion.

A motion was made by P. Dunham second by Howard to grant permission to pay current month general fund bills in the amount of \$1,584,598.27.

All members present voting in favor of motion.

#### **ACTIVITY ACCOUNTS**

A motion was made by Colebank second by P. Dunham to accept activity accounts report as presented by building principals.

All members present voting in favor of motion.

#### **RESOLUTION BOND PURCHASER**

A motion was made by Colebank second by P. Dunham to adopt Resolution as presented to designate Piper Jaffray & Co. as the purchaser of the bonds being used to refinance and refund the Fayette County Career and

Technical Institute's School Lease Revenue Bonds, Series of 2012 issued by the Fayette County Vocational-Technical School Authority. The original Debt Resolution was previously approved by the Albert Gallatin Area School Board on October 19, 2016.

All members present voting in favor of motion.

### **SWRTB ALTERNATE**

A motion was made by P. Dunham second by Howard to appoint Vince Belczyk as the Alternate Representative to Southwest Regional Tax Bureau 2019.

All members present voting in favor of motion.

#### SUBSTITUTE CAFETERIA RATE

A motion was made by Howard second by Colebank to grant permission to increase the substitute cafeteria hourly rate to \$9.00.

All members present voting in favor of motion.

#### **CORRESPONDENCE**

Superintendent Pegg would like to thank everyone that participated in the kick-off event held at the high school stadium prior to the football game on August 30 and the Colonials started off their season with a win.

Superintendent Pegg would like to thank the parents and guardians that attended the curriculum/meet the teacher session.

#### **SOLICITOR'S REPORT**

Attorney Price stated that during executive session there was a security concern discussed by Chief Bielecki and collective bargaining.

#### **NEW POLICY 610**

A motion was made by Howard second by P. Dunham to approve first reading of updated Policy 610 Purchases Subject to Bid/Quotation.

All members present voting in favor of motion.

#### **AWARDED POSITIONS**

A motion was made by Moser second by M. Dunham to award Audra Kenney, 4.5 hour cafeteria position at AG High School, according to contract.

All members present voting in favor of motion.

A motion was made by P. Dunham second by Howard to award Tina Machosky, 4 hour cafeteria position at AG High School, according to contract.

All members present voting in favor of motion.

A motion was made by P. Dunham second by Howard to award Matthew Stackhouse high school extracurricular activity Sophomore Class sponsor for the 2019-2020 school year.

Ayes: Colebank, M. Dunham, P. Dunham, Howard, Swaney

Nays: Krupa, Moser

#### **HIRES**

A motion was made by Howard second by Colebank to hire the following elementary tutors for one school year only, compensation equivalent to Step 1 of teacher's salary schedule, with benefits.

- 1. Emery Dirda AL Wilson Elementary
- 2. Laura Chapman Smithfield Elementary School
- 3. Carole Whetzel George J. Plava Elementary School
- 4. Brenda Cousins Friendship Hill Elementary School
- 5. Christine Spaw-Moats Masontown Elementary School

All members present voting in favor of motion.

A motion was made by Colebank second by Howard to hire the following Elementary Hall Monitors.

- 1. Rogi Lewis Smithfield Elementary retroactive August 26, 2019.
- 2. Pamela Dodson Friendship Hill Elementary retroactive August 28, 2019.

All members present voting in favor of motion.

A motion was made by P. Dunham second by Moser to hire Harry Pryce as custodian at AG South Middle School midnight shift, according to contract.

All members present voting in favor of motion.

A motion was made by M. Dunham second by Moser to hire Alexis McLaughlin as a 3 hour cafeteria employee at AG High School, according to contract.

All members present voting in favor of motion.

A motion was made by P. Dunham second by Colebank to hire Sabrina Fishburn as a 3 hour cafeteria employee at AL Wilson, according to contract.

All members present voting in favor of motion.

### **LEAVE OF ABSENCE**

A motion was made by P. Dunham second by Krupa to grant Diana Black, learning support instructor a leave of absence from August 19, 2019 to October 31, 2019.

All members present voting in favor of motion.

A motion was made by Howard second by Colebank to grant Sherry Dugan, cafeteria employee a leave of absence from August 26, 2019 to approximately September 26, 2019.

All members present voting in favor of motion.

A motion was made by P. Dunham second by Moser to grant Annie Kutek a leave of absence from February 24, 2020 to approximately June 4, 2020, accrued sick and personal days shall be used during leave as permitted by the Collective Bargaining Agreement.

All members present voting in favor of motion.

### **RESIGNATIONS**

A motion was made by Krupa second by Colebank to accept the resignation of Angela Oplinger, cafeteria employee effective August 16, 2019.

All members present voting in favor of motion.

A motion was made by M. Dunham second by P. Dunham to accept the resignation of Amy Przybylinski, Principal effective October 17, 2019.

All members present voting in favor of motion.

A motion was made by Krupa second by Colebank to accept the resignation of George Barker, part-time security effective September 17, 2019.

All members present voting in favor of motion.

### **RESCIND MOTIONS**

A motion was made by Howard second by Colebank to rescind the motion to hire Michele Balsega as high school hall monitor.

All members present voting in favor of motion.

A motion was made by Krupa second by Moser to rescind the motion to award Alison Perry as extra-curricular middle school vocal music director.

All members present voting in favor of motion.

### **ELIMINATE/CREATE POSITIONS**

A motion was made by M. Dunham second by Colebank to grant permission to eliminate a two (2) hour cafeteria position at Smithfield Elementary School.

All members present voting in favor of motion.

A motion was made by P. Dunham second by Howard to grant permission to create a two (2) hour floating cafeteria position based at Smithfield Elementary School.

All members present voting in favor of motion.

# TRANSFER COACHING POSITIONS

A motion was made by P. Dunham second by Howard to transfer Bruce Guesman from Head Middle School Soccer Coach to Assistant High School Boys Soccer Coach for the 2019-2020 season.

Ayes: Colebank, M. Dunham, P. Dunham, Howard, Swaney

Nays: Krupa, Moser

A motion was made by P. Dunham second by Colebank to transfer Kristen Bishop from Volunteer Middle School Soccer Coach to Middle School Co-Head Soccer Coach for the 2019-2020 season.

Ayes: Colebank, M. Dunham, P. Dunham, Howard, Swaney

Nays: Krupa, Moser

# **SECURITY/POLICE CONTRACT**

A motion was made by Colebank second by Krupa to ratify the Collective Bargaining Agreement between Albert Gallatin Area School District and the Security\*Police\*Fire Professionals of America, Local 502 for a three (3) year term commencing July 1, 2019, as presented.

All members present voting in favor of motion.

#### **REINSTATE POSITION**

A motion was made by Howard second by P. Dunham to grant permission to reinstate the middle school Athletic Director position.

Ayes: Colebank, P. Dunham, Howard, Swaney

Nays: M. Dunham, Krupa, Moser

**Motion Fails** 

# **AWARD/RENEW COACHING POSITIONS**

A motion was made by Howard second by M. Dunham to award/renew the following high school coaches for the 2019-2020 season, pending receipt of all proper documents:

- 1. Jacob Magerko, Jordan Alderson Assistant Boys Basketball
- 2. Sarah Larkin, Bill Lubich, Assistant Girls Basketball
- 3. Mike Simon Assistant Wrestling
- 4. Jared Shaw Volunteer Assistant Wresting
- 5. Mike Revak Head 9th Grade Boys Basketball
- 6. Jeff Kopas Assistant 9th Grade Boys Basketball
- 7. James Hershberger, Assistant Girls Softball
- 8. Rick Turtzer, Volunteer Assistant Girls Softball
- 9. Joe Barton, Eric Forysthe Assistant Boys Baseball
- 10. Russell Psenicska, Andy Miles Assistant Track

Ayes: Colebank, M. Dunham, P. Dunham, Howard, Swaney

Nays: Krupa, Moser on all but Item 4 and Item 8 – Volunteers

Abstain: P. Dunham on Item 1-Jordan Alderson, Assistant Boys Basketball, only

Motion Fails on Item 1 only-Jordan Alderson, Assistant Boys Basketball

A motion was made by P. Dunham second by Howard to award/renew the following middle school coaches for the 2019-2020 season, pending receipt of all proper documents:

- 1. Baylee Powell Head Volleyball
- 2. Kristin Dunham Assistant Volleyball
- 3. Bethanie Kern Head Girls Softball
- 4. Stephanie Smearcheck Assistant Track

Ayes: Colebank, M. Dunham, P. Dunham, Howard, Swaney

Nays: Krupa, Moser

Abstain: P. Dunham on Item 2 – Kristin Dunham-Assistant Volleyball, only

Motion Fails on Item 2 only - Kristin Dunham-Assistant Volleyball

## **SUBSTITUTE LIST**

A motion was made by M. Dunham second by Howard to grant permission to add the following substitutes pending receipt of all proper documents:

Non Professional: Karen Verbus, Jacqueline Alston

Professional: Laura Cole

All members present voting in favor of motion.

#### **FACILITY USE**

A motion was made by Howard second by Colebank to grant use of AL Wilson cafeteria to Scouts BSA from September 18, 2019 through May 2020 from 6:30 pm – 8:00 pm for meetings; Lisa Murray. All members present voting in favor of motion.

A motion was made by Colebank second by Howard to grant use of AL Wilson cafeteria to Tiger Den Pack 609 from August 28, 2019 through May 27, 2020 from 6:00 pm – 7:00 pm for meetings; Michele Cooke. All members present voting in favor of motion.

A motion was made by P. Dunham second by M. Howard to grant use of AG High School Library to TRIO Upward Bound from October 1, 2019 through May 5, 2020 from 2:15 pm – 4:15 pm for tutoring sessions. Jennifer Ramsey and Eron McMillen.

All members present voting in favor of motion.

A motion was made by Howard second by Moser to grant use of AG North cafeteria and gym to AG Middle School Cheer Boosters on November 15, 2019 from 5:00 pm – 8:30 pm for dance; Lori Byrd. All members present voting in favor of motion.

A motion was made by Howard second by Colebank to grant use of AG South cafeteria and gym to AG South 8th grade formal committee on September 27, 2019 from 5:00 pm – 8:00 pm for dance; Jennifer Baukol. All members present voting in favor of motion.

A motion was made by Howard second by Moser to grant use of AG South cafeteria and gym to AG South 8th grade formal committee on October 25, 2019 from 5:00 pm – 8:00 pm for dance; Jennifer Baukol. All members present voting in favor of motion.

A motion was made by Colebank second by Krupa to grant use of AG South cafeteria and gym to AG South 8th grade formal committee on May 15, 2020 from 4:30 pm – 8:30 pm for 8th grade semi-formal dance; Jennifer Baukol.

All members present voting in favor of motion.

#### **WVU STUDENT NURSES**

A motion was made by P. Dunham second by Moser to approve the following WVU student nurses for clinical's at various times, throughout the district, pending receipt of clearances: Alyssa Connell, Alan Lin, Elissa Warden, Rachel Wimer.

All members present voting in favor of motion.

#### JROTC FIELD TRIP

A motion was made by Krupa second by Colebank to grant permission to the JROTC to participate in the Stephen Siller Tunnel to Towers 5K Run/Walk in New York City on September 29, 2019 with request the use of two school vans: LTC Walsh/SFC Harmon and two (2) chaperones, at no cost to the district. All members present voting in favor of motion.

### ADD BUS DRIVER TO LIST

A motion was made by P. Dunham second by Howard to grant approval to add Toni Zartman, bus driver (bus 41) to the 2019-2020 bus driver list.

All members present voting in favor of motion.

# **SOFTBALL FIELD INFIELD MIX**

A motion was made by Howard second by P. Dunham to grant permission to purchase infield mix and install services from Thomas' Proturf, Inc. in the amount of \$3,950.00 for softball field.

Ayes: Colebank, M. Dunham, P. Dunham, Howard, Moser, Swaney

Nays: Krupa

### **SMITHFIELD ELEMENTARY ROOFING SPECIFICATIONS**

A motion was made by P. Dunham second by Krupa to authorize administration to have roof plan specifications prepared for Smithfield Elementary.

All members present voting in favor of motion.

Superintendent Pegg announced that PIC would like to purchasing three (3) cafeteria tables from D. Ferd Swaney.

### **ADJOURNMENT**

A motion was made by P. Dunham second by M. Dunham to adjourn the meeting at 7:09 pm. All members present voting in favor of motion.

The next regular meeting will be held on October 16, 2019 at the D. Ferd Swaney School cafeteria.